



.....teach?punish?

Why can't we finish the last sentence as automatically as we do the others?"

Tom Herner (NASDE President) Counterpoint 1998, p.2)



WHAT'S THE BIG DEAL?



What's the Big Deal?

- Prevalence rates for young children with challenging behavior range from 10-30% (Campbell, 1995)
- Young children with challenging behavior are more likely to experience:
 - · Early and persistent peer rejection
 - · Mostly punitive contacts with teachers
 - Family Interaction patterns that are unpleasant for all participants
 - School Failure (Dunlap, G., Strain, P.S., Fox, L., Carta, J., Conroy, M., Smith, B., et al, In Press)
- Over 65% of students identified with emotional & behavioral disorders drop out of school leading to poor job outcomes, limited income and a pattern of failure that persists into adulthood (US DOE 2005)



What's the Big Deal?

- Social and behavioral competence in young children predicts academic performance in the first grade over and above their cognitive skills & family background (Raver, C.C. & Knitzer, J., 2002)
- Around 48% of children with problem behaviors in kindergarten have been placed in special education by the 4th grade (US Department of Health & Human Services, 2000)
- Students with Disabilities:
 - Have more than three times the number of serious misconduct incidents per 1000 students than typically developing students (US General Accounting Office 2001)
 - 1/3 of adolescents with disabilities have been suspended or expelled (US DOE 2005)
 - Challenging behavior is observable in even the youngest children served by IDEA – 10-40% of children served by Part C have behavioral concerns. (US DOE 2001)



Expulsion Rates

- National PreK Expulsion Rate: 6.7 per 1000 students
- Tennessee Expulsion Rate: More than 10 per 1000 students.
- 4 year-olds expelled at a rate 50% greater than 3 yearolds
- Boys expelled at a rate 4.5x that of girls.



WHAT CAN I DO ABOUT IT?



What Can I Do About It?

- Recent publications identify critical preschool skills related to early school success, many of which are social and behavioral skills (Hemmeter, M.L., Santos, R., & Ostrosky, M.M., 2006)
- However, findings from surveys, focus groups and interviews indicate that most EC personnel do not have the skills they need to promote social and emotional development and prevent and address challenging behavior.
 - Teachers, administrators and family members identify this lack of knowledge and skill as the biggest challenge to effective practice more than finances, collaboration and attitudes (Smith, B.J., 2006)



What Can I Do About It?

- Teachers report that challenging behavior is their number one training need and promoting social emotional development as the second. (Hemmeter, M.L., 2006)
- Eighty (80%) of teachers report that problem behavior negatively affects their job satisfaction (Hemmeter, M.L., 2006)



WHAT SHOULD WE SEE?



What Should We See?

When Pyramid Model/PBIS is Used Program-Wide

Outcomes for Children

- The number of children identified as having challenging behavior and referred for mental health services has decreased.
- · Children understand and follow behavior expectations
- Children support each other in following behavior expectations
- Children are able to transition from one classroom to another without difficulty
- · Children adjust to the classroom more quickly

Source: Classroom Observations, Head Start Center Observation Form, DEC Recommended Practices Program Assessment, and the Early Childhood Environment Classroom Rating System (ECERS)



What Should We See?

When Pyramid Model/PBIS is Used Program-Wide

Outcomes for the Program

- Reduce outside referrals
- · Eliminate "time-out" as a practice
- Improve overall program quality
- Increased use of comprehensive strategies and team planning
- · Changes in individual interventions
- A 50% reduction in staff turnover
- Improved staff satisfaction

Source: Classroom Observations, Head Start Center Observation Form, DEC Recommended Practices Program Assessment, and the Early Childhood Environment Classroom Rating System (ECERS)



Classroom Implementation Approach

Training programs focused on the helping teachers to promote children's positive social-emotional competence are associated with children's increased social skills and a reduction in problem behaviors. (Blorman, K. L., et. al., 2008)

- Teachers show significantly:
 - Greater enjoyment of time with children
 - · Greater enthusiasm for teaching
 - More emotionally secure base for children
 - Less anger, sarcasm, and harshness (Raver, C.C. et al, 2009)

- Children show significantly:
 - Less (observed) aggressive/disruptive behaviors
 - Less (teacher reported)
 internalizing (withdraw, sad) and
 externalizing
 (aggressive/disruptive) behaviors
 (Raver, C.C. et al., 2009)

Discussion: There's No Time!





I don't have time to teach all of these things. I'm already busy teaching literacy, science, health, math and completing portfolios, and other assessments!"

MAKING THE CONNECTION



Where to find the Pyramid Model in Early Childhood Education Standards

Finding Commonality in ECE Classroom Standards/Evaluations

- Currently Used Classroom Standards/Evaluations in Tennessee:
 - CLASS Toddler/CLASS Pre-K
 - · Common Core
 - TNELDS
 - TN State Content Standards
 - ITERS-R/ECERS-R
 - High Scope
 - · Coming Soon: PARCC

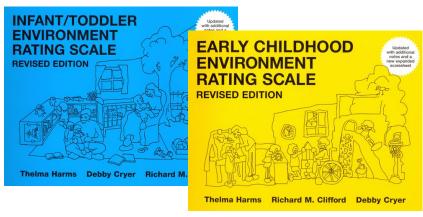


WHAT Common Language?

ITERS & ECERS



Covers Classroom Environments for Children Birth-5

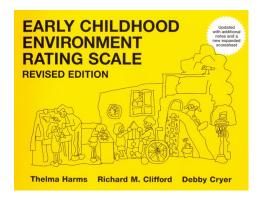


ECERS



The revised ECERS contains items related to:

- Interaction (staff-child, child-child and discipline),
- Curriculum (nature/science and math/number)
- Health & Safety



Examples of ECERS Standards



- Creative room arrangement (well defined interest centers, accessible materials)
- ECERS-R (Space & Furnishings)
 - 4. Room Arrangement

Module 1: Classroom Arrangement

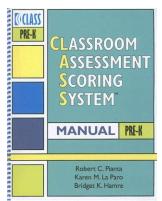
- Concepts are introduced in response to children's interests or to solve problems.
- ECERS-R (Language-Reasoning)
 17. Using language to develop reasoning skills

Module 2: Problem Solving Skills

Classroom Assessment Scoring System (CLASS)

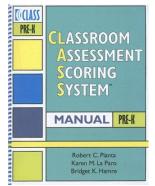
The CLASS Pre-K (ages 3 to 5) tool assesses teacher—child interactions through a 2- 3 hour observation cycle.

- Three key domains of teacher-student interaction:
 - Emotional Support
 - Classroom Organization,
 - Instructional Support
- Developmentally appropriate descriptions of what effective interactions look like in pre-K classrooms



Classroom Assessment Scoring System (CLASS)

- · Gives a picture of classroom interactions
- Highlights areas of strength and areas for growth to encourage professional development
- Identifies programs' most urgent needs: accountability, professional development, and research





Examples of CLASS Pre-K Standards

- Maximizing learning time through use of routines, organized activities & directions
 Level of expressed anger, hostility or aggression by teacher and/or students
 Module 1: Schedules & Routines, Directions & Feedback
 Domain: Classroom Organization Dimension: Productivity
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 Domain: Classroom Organization
 Dimension: Productivity
 Module 1: Schedules & Routines, Directions & Feedback
 Domain: Classroom Organization
- Interactions with students & class that emphasize students' interest, motivation & point of view.
- Domain: Emotional Supports
 Dimension: Regard for Student

 Perspectives

Module 1: Building Nurturing & Responsive Relationships Module 2: Emotional Literacy

Tennessee Early Learning Developmental Standards (TN-ELDS)

- First developed in 2004 to provide documentation of the continuum of developmental milestones from birth-5.
- Four year old standards were revised & adopted by the State Board of Ed in August 2012.
- Birth-48 month standards were revised in 2013 & adopted in 2014.





Tennessee Early Learning Developmental Standards (TN-ELDS)

Birth-48 Months

- Approaches to Learning (AL)
- Social Emotional Development (SE)
- Language and Early Literacy (LE)
- Math (MA)
- · Science (S)
- · Social Studies (SS)
- · Creative Arts (CA)
- · Physical Development (PD)

4 Year Olds (PK)

- Approaches to Learning (AL)
- · Social Emotional (SE)
- Reading:
 - · Informational Text (RI)
 - · Literature (RL)
 - · Foundational Skills (RF)
- Writing (W)
- Speaking and Listening (SL)
- · Language (L)
- Math
 - · Counting & Cardinality (CC)
 - · Operations & Algebraic Thinking (OA)
 - · Measurements and Data (MD)
 - · Geometry (G)
- Science (S)
- · Social Studies (SS)
- · Creative Arts (CA)
- Physical Development & Health (PD)

Examples of TN-ELDS 4 Year Old Standards



- Demonstrate awareness and understanding of safety rules.
- Physical Development & Health (Personal Health & Safety)

Module 1: Behavior Expectations &Rules

- Recognize that all children and adults have roles, rights, and responsibilities at home, school, in the classroom and in the community.
- Social Studies (Civics, Citizenship, and Government)
- Demonstrate ability to modify behavior in different situations using multiple problem solving strategies (i.e. trade, take turns, share, wait) with or without adult guidance and support.
- Module 1: Building Positive Relationships, Behavior Expectations & Rules
- Social Emotional (Regulate own response to needs feelings, and events)

Module 2: Anger Management, Problem Solving



Common Core State Standards

"The Common Core is a great opportunity to show that without your ability to self-regulate, to problem solve, and to work in teams, you're not going to be able to develop the critical thing that is necessary to achieve at this new more rigorous curriculum."

-Eric Gordon Superintendent, Cleveland Metropolitan School District

[Educational Summit: Beyond Bullying, Safe Schools Successful Students. Teachers College, Columbia University (2013)]



Common Core State Standards

- Only Reading and Math standards for Pre-K through 5th Grade
- Adopted by 45 states & the District of Columbia (4 territories & the DoD)
- Standards are a FRAMEWORK not a CURRICULUM
- Developmentally appropriate, and build on each other each year.





Common Core State Standards

But most importantly:

Common Core opens the door for more **flexible** classrooms & **non-cognitive learning** within **academic** teaching.



Examples of Common Core State Standards



- Speak audibly and express thoughts, feelings, and ideas clearly
- CCSS Reading: Speaking and Listening (SL)
 Module 2: Emotional Literacy
- Build on others' talk in conversations by responding to the comments of others through multiple exchanges.
- CCSS Reading:
 Constraint and third arises (CL)
- Make sense of problems and persevere in solving them
- Speaking and Listening (SL)

 Module 1: Building Nurturing and
 Responsive Relationships
 Module 2: Emotional Literacy,
 Friendship Skills
- CCSS Mathematics: Math Practice
 All Grades Standard 1
 - **Module 2: Problem Solving Skills**



Tennessee Content Standards

- Standards have been developed in themed content areas for PreK-5th Grade
- Standards include:
 - Arts Education
 - Computer Technology
 - · Personal Health and Wellness
 - · Social Studies
 - Science



Examples of State Content Standards



Explain the purpose of rules and laws	Content Standard Social Studies Module 1: Behavior Expectations & Rules Content Standard Personal Health & Wellness Module 1: Building Nurturing and Responsive Relationships Module 2: Emotional Literacy, Friendship Skills	
 Identify the importance of developing and maintaining healthy relationships 		
 Experiment with sensory and emotional experiences to create a character 	Content Standard Art (Theater) First Grade Standard 2.1	
	Module 2: Emotional Literacy,	

READING THE CROSSWALKS



TTACCT Pre-K
TTACCT Infant-Toddler
Common Core/State Standards

CLASS & The Pyramid Model

LASS Pre-K	Descriptions	Pyramid Model
ASS Pre-K Domain		Tiers and Concepts
For extremely	The teachers ability to support social	Nurturing and Responsive Relationships –
Emotional	and emotional functioning	High Quality Supportive Environments -
Supports		Targeted Social Emotional Supports
imensions		
 positive climate 	Emotional connection, respect &	Building Positive Relationships
	enjoyment between teacher and students	
negative climate	Level of expressed anger, hostility or	Directions & Feedback
• Hegative climate	aggression by teacher and/or students	Emotional Literacy
	aggression by teacher and/or students	Teaching Anger Management & Problem
		Solving Skills
 teacher sensitivity 	Awareness & responsivity to students'	Building Positive Relationships
,	academic and emotional needs	Emotional Literacy
		Directions & Feedback
 regard for student 	Interactions with students & class	Building Positive Relationships
perspectives	activities that emphasis students'	Emotional Literacy
	interest, motivation & point of view	
Classroom	The process of organization &	Nurturing and Responsive Relationships –
	management of students' behavior, time & attention	High Quality Supportive Environments –
Organization	time & attention	Targeted Social Emotional Supports – Behavior Interventions
mensions		benavior interventions
behavior management	How effectively teachers monitor.	Behavior Expectations & Rules
• benavior management	prevent, and redirect behavior	Directions & Feedback
	prevent, and real ect benefits	Teaching Anger Management
		Teaching Problem Solving
		Teaching Friendship Skills
 productivity 	Maximizing learning time through use of	Schedules & Routines
	routines, organized activities &	Directions & Feedback
	directions	
 instructional learning 	Provides interesting activities &	Classroom Design
formats	materials that keep students engaged	Schedules & Routines
	and have late of learning apparatualties	
A35 Pre-K Domain		riers and concepts
Instructional	Effective support of cognitive &	Nurturing and Responsive Relationships –
Supports	language development	High Quality Supportive Environments –
		Targeted Social Emotional Supports
mensions	Use of instructional discussions &	Emotional Literacy
 concept development 	activities to encourage use of higher-	Teaching Anger Management
	order thinking skills instead of rote	Teaching Anger Management Teaching Problem Solving
	instruction	Teaching Problem Solving Teaching Friendship Skills
quality of feedback	Teachers extend learning through their	Directions & Feedback
- quanty of feedback	responses to students' ideas, comments	Directions a recupier
	and work	
language modeling	Facilitating and encouraging student	Emotional Literacy
	language	Teaching Problem Solving
		Teaching Friendship Skills



PreK CROSSWALK

- Tool includes a crosswalk for referencing connections to Classroom Standards AND for seeking out more information on a given topic.
- Full Infant-Toddler Crosswalk has 5 Sections:
 - CSEFEL/Pyramid Model Topic area
 - TTACCT-IT (more on this in a moment)
 - ITERS-R
 - TN-ELDS
 - CLASS (Toddler)

- Full Pre-K Crosswalk has 5 Sections:
 - CSEFEL/Pyramid Model Topic Area
 - TTACCT (more on this in a moment)
 - ECERS-R
 - TN-ELDS
 - · CLASS (Pre-K)

Pyramid Model Crosswalk Tennessee Pre-K Classroom Standards

Pyramid Model Introduction for Teachers			
Pyramid Model Session	Related Pyramid Model Materials		
Session 1:	Picture of Pyramid-Handout		
An Introduction to Challenging Behavior	http://www.challengingbehavior.org/do/resources/documents/pyramid_model_handout.pdf		

	Pyramid Model Module	TTACCT	ECERS-R (as numbered on score sheet)	CLASS Pre-K	TNELDS
	Session 2: Building Positive Relationships	1, 6	18, 17	Positive Climate, Teacher Sensitivity, Student Perspective, Quality Feedback	SE.PK.4, SE.PK.5, SL.PK.1b, SL.PK.3, SL.PK.4, SS.PK.4
М	Session 3: Classroom Design	7, 8, 9, 10, 11, 12	1, 4, Specifics: 19-27	Student Perspective, Productivity	AL.PK.1, AL.PK.2, AL.PK.4
O D	Session 4a: Schedule & Routines	2, 14	34, 35, 36	Positive Climate, Teacher Sensitivity, Student Perspective, Instructional Learning	AL.PK.1, AL.PK.2, AL.PK.9, SE.PK.13, AL.PK.9
1	Session 4b: Directions & Feedback	4, 15	30, 34	Positive Climate, Teacher Sensitivity, Behavior Management, Productivity, Quality Feedback	AL.PK.9 SE.PK.3, SE.PK.13
	Session 5: Behavior Expectations & Rules	3, 13	14, 31, 33	Positive Climate, Teacher Sensitivity, Student Perspective, Instructional Learning	PD.PK.9 SE.PK.12, SE.PK.13, SE.PK.14 SS.PK.4, SS.PK.5

Pyramid Model Crosswalk Tennessee Infant/Toddler Classroom Standards

	Pyramid Model Introduction for Teachers			
Pyramid Model Session Related Pyramid Mod		Related Pyramid Model Materials		
	Session 1:	Picture of Pyramid-Handout		
	Pyramid Model Introduction	http://www.challengingbehavior.org/do/resources/documents/pyramid_model_handout.pdf		
	& Overview			

	Pyramid Model Module	TTACCT- I/T	ITERS-R (as numbered on score sheet)	CLASS Toddler	TN-ELDS Birth-48 Months
M 0	Session 2: Social Emotional Development within the Context of Relationships	1	27	Positive Climate Regard for Child's Perspective Teacher Sensitivity Quality Feedback Language Modeling	
1	Session 3: Temperament, Attachment, & Building Relationships	2, 11	25, 36	Positive Climate Regard for Child's Perspective Teacher Sensitivity Quality Feedback	

About the Common Core Crosswalk (Kindergarten-First Grade)

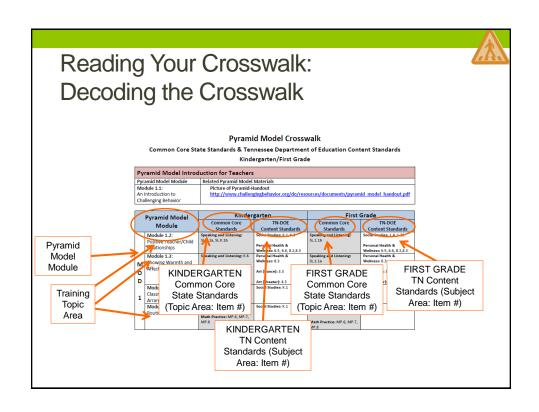


- 1. Pyramid Model Introduction for Teachers
- 2. Full Crosswalk:
 - Pyramid Model Training Module/Topic Area (Based on K-1 Train-Coach-Train)
 - TDOE Standards (Common Core & Content)



About the Common Core Crosswalk (Kindergarten-First Grade)

- Addressing Specific Challenging Behavior(s) with Teachers & Parents
 - Form & Function of Challenging Behavior
 - Prevention Strategies
 - Replacement Skills
- 4. Tennessee Standards Reference Guide



Discussion: Missing Resources?

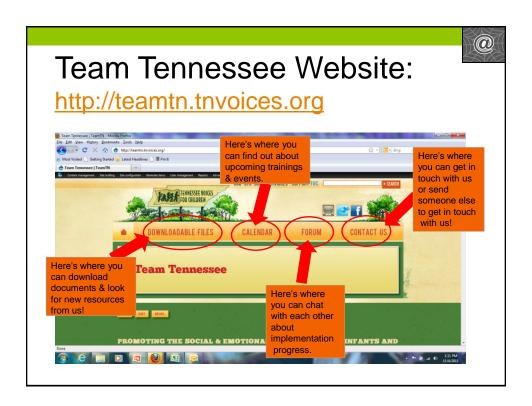


"I don't have any social emotional books, games or songs. I need all of my planning time to take care of regular classroom activities — I can't spend it making things for these extra activities."

WEBSITE NAVIGATOR



Walk me through those confusing sites...



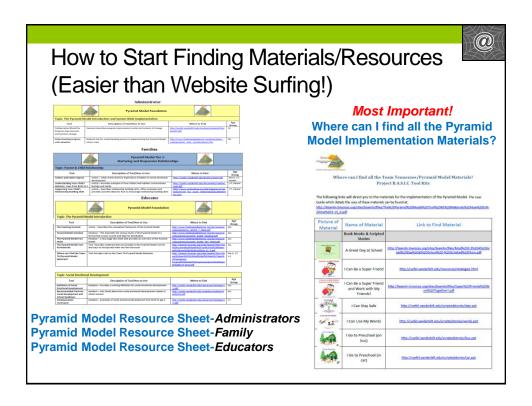


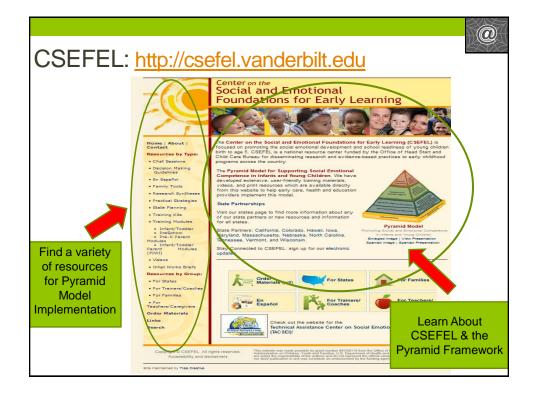
Team TN Resources to Note:

Pyramid Model Resource Sheet-Administrators
Pyramid Model Resource Sheet-Family
Pyramid Model Resource Sheet-Educators

- Links to Resources, Training Materials, Information
- All listed by age group.
- Many of the resources listed in the guides are found on the CSEFEL and TACSEI websites



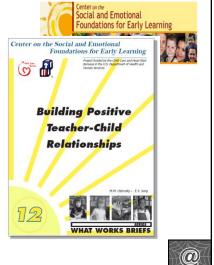


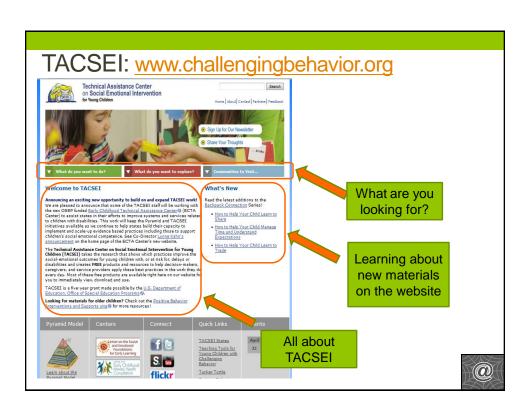


CSEFEL Resources to Note:

What Works Briefs- (WWB)

- Cover Topics across the tiers of the Pyramid.
- 24 briefs in English & Spanish
- Appropriate for administrators, teachers & parents.





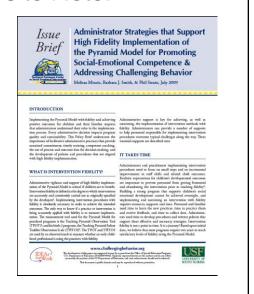


TACSEI Resources to Note:

Issue Briefs:

 5 different briefs about Pyramid Model Implementation





TACSEI Resources to Note:

Backpack Connection Series

- A series of 14 handouts <u>for</u> <u>parents</u> covering:
 - Emotions
 - Social Skills
 - Routines & Schedules
 - Challenging Behaviors
- Build relationships from school to home
- Encourage social emotional development.





